

DENTON COUNTY PARALEGAL ASSOCIATION

BY-LAWS

Article I

Name

- 1.1 Name.** This Association shall be named Denton County Paralegal Association, and may be hereinafter referred to as the "Association" and/or **DCPA**.

Article II

Purpose

- 2.1 Purpose.** The purpose for which the Association is formed is to promote the professional objectives and goals of paralegals, to encourage, promote and conduct programs of continuing education and professional development, promote the advancement of high standards of integrity and professionalism for paralegals, provide a job bank for the legal community, and create networking opportunities for Association members.
- 2.2 Code of Ethics.** To effect its purpose, Association members, by applying for membership, adopt as a guideline for professional conduct the Code of Ethics and Professional Responsibility of the Paralegal Division of the State Bar of Texas. If a member is found to have violated the Code of Ethics by the Executive Committee, said member may be expelled from membership in the Association, and if expelled will no longer be eligible for membership in the future.
- 2.3 Parliamentary Authority.** The rules contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the Association in all cases in which they are not inconsistent with the Bylaws and any special rules of order adopted by the Association.

Article III

Offices

- 3.1 Principle Office.** The principle office of the Association shall be in Denton, Denton County, Texas.
- 3.2 Other Offices.** The Association may have additional offices at such other places as the Executive Committee, with majority approval of the general membership, may from time to time determine or the business of the Association may require.

Article IV
Membership

4.1 Classes of Membership. There shall be four (4) classes of members of the Association, as follows:

- (a) **Active Membership:** An individual eligible for active membership shall be someone employed, under the supervision of an attorney, as a paralegal or legal assistant who:
 - (i) is a resident of Denton County, Texas, upon application; or
 - (ii) is currently employed in Denton County, Texas, upon application; and
 - (iii) has valid proof of completion of a full course of studies prescribed for training as a paralegal or legal assistant at an institutionally accredited college, university or other post-secondary school; or
 - (iv) has been previously employed as a paralegal or legal assistant for a minimum of three consecutive years; or
 - (v) has been employed as a paralegal or legal assistant for six months immediately preceding application for membership.

- (b) **Associate Membership:** A person eligible for associate membership shall be an individual who:
 - (i) has met the requirements of (a)iii) or (a)(iv) above but is not employed as a paralegal or legal assistant or does not meet the requirements of (a)(i) or (a)(ii) above; or
 - (ii) is currently enrolled and actively participating in a post secondary Paralegal Education Program; or
 - (iii) meets the requirements of active membership but chooses to be listed as an associate member.

An associate member in good standing may fully participate in the functions of the Association, but shall not be eligible to vote; to hold any office set forth in these By-laws; or, serve as chair of a committee.

- (c) **Field Associate Membership:** A person eligible for Field Associate Membership shall be a person who upon application has the following qualifications:
 - (i) is currently employed in the legal community, but is not employed as a paralegal or legal assistant and does not meet the qualifications for Active Membership;
 - (ii) is interested in participating in the DCPA as a field associate member and pledges to provide support for the Association, its members and the paralegal profession.

A field associate member in good standing may fully participate in the functions of the Association, but shall not be eligible to vote; to hold any office set forth in these By-laws; or, serve as chair of a committee.

- (d) **Sustaining Membership:** Sustaining membership may be presented to a professional organization, corporation, or individual who:
 - (i) pledges and provides support for the Association, its members, and the paralegal profession;

A sustaining member in good standing may attend and participate in the functions of the Association, but shall not be eligible to vote; to hold any office set forth in these Bylaws; or, serve as chair of a committee.

4.2 Admission Procedure. Application for membership shall be made on a form approved by the Executive Committee for this purpose. Such application shall be submitted to the Treasurer, who will forward the application to the Chair of the Membership Committee for processing. In the event the Chair of the Membership Committee receives an application with payment of dues directly, the Chair shall forward a copy of the application and the dues to the Treasurer. The first year's dues shall be paid contemporaneously with application for membership in the Association.

- (a) **Acceptance of Application.** Upon a determination by the Membership Committee that an applicant meets the requirements for the status for which the applicant has applied the Membership Committee shall notify the applicant of the acceptance within ten (10) days of submission of the application. The Membership Committee shall submit sustaining membership applications to the Executive Committee for final approval.
- (b) **Denial of Application.** If the Membership Committee determines that an applicant does not meet the requirements for membership, the Membership Committee shall deny the application for membership. Notice of such denial shall be given by the Membership Committee Chair to such applicant within ten (10) days of submission of the Application. Denial of a membership application shall not preclude application by the applicant at a later time.

4.3 Renewal of Membership. Each member shall pay annual dues on or before the first day of February of each year. The amount of the annual dues shall be determined by a majority vote of the membership. Failure of an active member to pay annual dues as required shall result in suspension of such member's privileges until such dues are brought current. Members are required to advise the Association of any changes that may affect membership status at the time of payment of dues.

4.4 Reclassification. Should a member of the Association desire to change the classification of membership status, such member may apply for the desired status indicating on the application form that the application is for reclassification purposes. Denial of a request for reclassification shall not affect membership under the member's previous status. Reclassification shall be made on the first day of February of each year. If any active member of the Association is determined by the Executive Committee to be ineligible for active membership after thirty (30) days of said ineligibility, the member may be reclassified from active to associate, or any other appropriate classification until said time that the member becomes eligible for active status.

Article V **Officers**

5.1 Officers. The officers of the Association shall include a President, President-Elect, Secretary, Treasurer, and Historian. All officers with the exception of President and Historian, shall be elected by a general election of all eligible voting members. The Historian shall be appointed by the President and serve the same term as the President. Said appointment subject to approval by a majority vote of the Executive Committee.

5.2 Qualification of Officers. Each elected officer must be an active member of the Association in good standing in order to be nominated for office, and remain so throughout the term of office. In addition to the qualifications set forth in this section, eligibility for office shall include at least one (1) year of prior active membership in the Association.

5.3 Term of Office. Each newly elected officer shall assume the duties of office on the first day of January in each year for a term of one year. Any member appointed or elected to fill an unexpired term of office shall assume the duties of office immediately upon appointment.

5.4 Filling of Vacancies. Should any officer cease to be an active member in good standing or resigns at any time during the term of office, the remaining members of the Executive Committee shall immediately declare that office vacant, and with the exception of the offices of President, President-Elect, and Historian, a new officer to fill the vacancy shall be appointed as hereinafter provided. In addition to the qualifications set forth in this section, eligibility of the office shall include at least one year of prior membership in the Association.

Should the office of the President be vacated, the remaining term shall be filled by the President-Elect as hereinafter provided.

Should the office of the President-Elect be vacated, the Executive Committee shall immediately declare that office vacant, and seek nominations for that office from the floor at the next regular meeting of the Association. The President-Elect shall then be elected by the voting members after all nominations have been approved by the Executive Committee.

Should the office of Historian be vacated, the President shall appoint an active member in good standing to be Historian with said appointment subject to approval by a majority vote of the Executive Committee.

5.5 Duties of Officers. The duties of each officer shall be:

a) President:

- 1) To preside over all regular meetings of the Association;
- 2) To serve as Chair of the Executive Committee;
- 3) Appoint all committee chairs, with exception of the Membership Committee Chair;

- 4) To serve as an ex-officio member of all committees;
- 5) To act as official liaison of the Association to other organizations;
- 6) To insure that the business of the Association is conducted in accordance with the applicable rules of parliamentary procedure and with these By-laws; and
- 7) To perform all such other duties as may be directed by the membership and the Executive Committee.

b) President-Elect:

- 1) To prepare the agendas for all regular meetings of the membership and the Executive Committee;
- 2) To submit the agendas for regular meetings of the membership for publication in the Association Newsletter in advance of meetings;
- 3) To act in the President's stead when the President is unavailable or unable to act;
- 4) To serve as President of the Association if the President is unable to fulfill the term of office;
- 5) To serve as President of the Association upon fulfillment of the term as President-Elect beginning on the first day of January of each year; and
- 6) To perform all such other duties as may be directed by the membership and the Executive Committee.

c) Secretary/Parliamentarian:

- 1) To record and maintain the minutes of each meeting of the membership and the Executive Committee;
- 2) To prepare and submit for publication in the Association Newsletter highlights of each regular meeting of the membership;
- 3) To accept reports and budgets from the committees and distribute to the membership at regular and annual membership meetings;
- 4) To distribute all notices and information regarding the Association to the Association members;

- 5) As Parliamentarian, advise the President and Executive Committee, when called upon, regarding conduct of Association business; and
- 6) To perform all such other duties as may be directed by the membership and the Executive Committee.

d) Treasurer:

- 1) To maintain all accounts held in the name of the Association for the Association's benefit;
- 2) To prepare the budget for each fiscal year;
- 3) To prepare financial reports to be available at each meeting of the membership, and meeting of the Executive Committee; and
- 4) To perform all such other duties as may be directed by the membership and the Executive Committee.

e) Historian:

- 1) To maintain an account of the Association's activities during his/her term of office which, upon approval by the general membership, shall become a permanent part of the Association's official history; and
- 2) To perform all such other duties as may be directed by the membership and the Executive Committee.

5.6 Election Procedure. An active member may declare as a candidate for office of President-Elect, Secretary/Parliamentarian, or Treasurer by submitting written notice of candidacy to the Chair of the Membership Committee no later than the fifteenth (15) day of October of each year. Such notice shall include the candidate's name, business address, telephone number, and the office for which the member desires to be considered.

The Membership Committee shall review each such notice of candidacy received for eligibility of the member to serve as an officer. At the meeting of the Association held in October of each year, the general membership shall hear declarations and nominations for candidates for each office.

At the meeting of the Association held in November of each year, elections shall be conducted by official ballot. In the event any active member cannot be physically present, such

absent member may vote by proxy given as such absent member may direct. Each officer shall be elected by a majority vote of the active membership present and voting at the annual meeting.

Article VI
Executive Committee

6.1 Executive Committee. The Executive Committee of the Association shall be composed of the President, President-Elect, Secretary/Parliamentarian, Treasurer and Historian.

6.2 Responsibilities. The responsibilities of the Executive Committee shall include but not be limited to the following:

- (a) Disposition of matters which require immediate attention by the Association, provided however, that any such matter does not require a vote of the general membership
- (b) To maintain and keep at all times the By-laws of the Association, as the same are adopted and as same may from time to time be amended, and to make available to each member a current copy of the By-laws upon a member's acceptance to the Association or upon a member's reasonable request. The Executive Committee shall further review action contemplated by the Association to insure that such action is not in contravention to the By-laws of the Association. In the event amendment to the By-laws may become necessary, the Executive Committee may appoint an ad-hoc committee for the purpose of drafting the proposed amendment for presentation to the membership of the association;
- (c) Establish, adopt and amend the Standing Rules and Procedures of the Association, when such are deemed necessary to carry out the By-laws of the Association and to serve the purpose of the Association. The Standing Rules and Procedures, as adopted, shall be placed under a separate heading in the official records of the Association;
- (d) To appoint the Chair of the Membership Committee each year by a majority vote of the Executive Committee; and
- (e) To take such other action as may be or become necessary to insure the efficient and timely operation of Association business.

Article VII
Committees

7.1 Committees. The Committees herein described shall be maintained at all times pursuant to the authority given hereunder. Each Committee shall act in accordance with its general purpose as set forth hereinafter and as may be changed from time to time by the membership acting by and through the Executive Committee. Each Committee shall have not less than three (3) members from the active membership of the Association.

The Committee Chair shall appointment the members of each Committee.

Each Committee shall hold its first meeting prior to the general membership meeting in January of each year.

Each Committee shall prepare a quarterly written report to the membership of its activities and submit it to the Secretary no later than seven (7) days prior to the regular membership meetings in March, June, and September of each year. Additionally, each Committee shall prepare an Annual Report to the membership and submit it the Secretary no later than seven (7) days prior to the annual meeting held in November of each year. Each Committee Chair shall present an oral report at the annual meeting held in November of each year. Each Committee shall prepare a final written report containing all activities of the Committee for the year, and including the annual approved Committee budget, Committee expenses, and any income earned by the Committee, if applicable, and submit it to the Secretary no later than December 15th of each year.

Each Committee shall prepare a proposed annual budget and submit to the Treasurer no later than January 1 of each year.

No provision of these By-laws shall be intended to limit the number of Committees which may be created from time to time upon appointment by the President or a majority vote of a meeting of the members.

7.2 Continuing Legal Education (CLE) Committee. The duties of the CLE Committee shall be to develop proposals for continuing legal education projects. The CLE Committee shall pursue such projects as are authorized and directed by the Executive Committee. The Committee shall investigate the availability of speakers and/or materials for the purpose of the continuing legal education of the Association's members.

7.3 Fund-Raising Committee. The duties of the Fund-Raising Committee shall be to develop and pursue fund-raising projects for the Association as approved by the Executive Committee.

7.4 Legal Directory Committee. The duties of the Legal Directory Committee, in alternate years, compose a Legal Directory serving the legal community in the Denton County Area containing such information as the Executive Committee may direct. The Committee shall keep the Legal Directory current at all times and shall make the same available for sale as directed by the Executive Committee. The Committee Chairman shall maintain the Legal Directory database at all times.

7.5 Membership Committee. The duties of the Membership Committee shall include the following:

- a) The Membership Committee shall review and investigate as may be required all applications for membership submitted to the Association and to notify applicants accordingly of acceptance or denial pursuant to the provisions of Article IV of these By-laws. The Committee shall review standards for membership and the membership application and make such recommendations for amendment thereto to the Executive Committee as the Membership Committee may deem necessary.
- b) The Membership Committee shall submit membership renewal forms to the general membership prior to January 1st of each year.
- c) The Membership Committee shall submit a list of current members in good standing to the Executive Committee after the first day of February, but prior to the February general membership meeting.
- d) The Membership Committee shall create, maintain and make available to each member of the Association a Membership Directory containing such information as may be directed by the membership and/or Executive Committee.
- e) The Membership Committee shall compile the slate of eligible candidates for office prior to the annual meeting of the Association held in November of each year, as more specifically set forth in Article V of these By-laws, and as may be required to fill a vacant office for an unexpired term.

- f) The Membership Committee shall develop member services to be provided by or through the Association as may be directed by the membership and/or Executive Committee.

7.6 Newsletter Committee. The duties of the Newsletter Committee shall be to create and distribute the Association's monthly newsletter which shall be known as "The Verdict". The Committee shall retain editorial discretion over the content of the newsletter, provided, however, if any article submitted for publication is revised or altered in any manner, permission of the author shall be required prior to publication. All members shall be encouraged to contribute to the Newsletter. The Newsletter Committee shall provide a draft of the Newsletter to all members of the Executive Committee for approval prior to distribution to the members.

7.7 Social Committee. The Social Committee shall make recommendations for social activities and events to benefit the members to the Executive Committee, and shall plan and organize such activities and events, as approved by the Executive Committee.

Article VIII **Meetings**

8.1 Membership Meetings. A regular meeting of the general membership of the Association may be held each month at such time and place as may be announced by the Executive Committee. Notice of the meetings shall be sent to the members via email and published in the Association's monthly newsletter.

8.2 Executive Committee Meetings. Meetings of the Executive Committee shall be upon the request of at least three members of the Executive Committee and shall be deemed to be an "executive session" as defined by Robert's Rules of Order.

8.3 Annual Meetings. The regular meeting held in November of each year shall be designated as the Annual Meeting for the purpose of receiving annual reports of the officers and committees, election of officers for the ensuing term, and such other business as may be properly brought before the meeting.

Article IX
General Provisions

9.1 Fiscal Year. The fiscal year of the Association shall begin on the first day of January and shall end on the last day of December.

9.2 Assets. The Association shall be authorized to raise funds by fees, dues, solicitations, benefits, lectures, and other legitimate methods. The Association shall be authorized to receive gifts, legacies, and bequests (for general or specific purposes), subject to the approval of the Executive Committee.

9.3 Expenses. Prior to the beginning of each fiscal year, the Executive Committee shall adopt a budget for the year. The Treasurer shall be authorized to make any expenditure provided in said budget subject to approval of the Executive Committee.

9.4 Annual Statement. The Treasurer shall present at each Annual Meeting, and when called for by the Executive Committee, a full and clear statement of the financial condition of the Association.

9.5 Construction. If any portion of these By-laws shall become invalid or inoperative, then, so far as is reasonable and possible, the remainder of the By-laws, as amended from time to time, shall be considered valid and operative, and effect shall be given to the intent manifested by the portion held invalid or inoperative.

9.6 Amendment. These By-laws may be amended, including this provision, upon a 2/3 present active voting membership at the meeting at which the vote of said proposed amendment is to be conducted.

In this regard, notice of any proposed amendment to these By-laws shall be published in the Association's monthly newsletter no later than the issue distributed immediately prior to the meeting at which the vote of said proposed amendment is to be conducted.

9.7 Notice. Whenever under the By-laws, notice is required to be given to any member, officer, or committee member, and no provision is made as to how such notice shall be given, notice may be by personal notice (including telephone notice), or written notice by hand delivery, by mail, or other similar method of communication, including facsimile transmission or electronic mail transmission, addressed to the member, officer or committee member at such person's address as it appears on the books of the Association. Unless otherwise set forth herein, any notice required or permitted to be given by mail shall be deemed to be delivered when deposited in the United States mail, postage prepaid.

9.8 Dissolution. DCPA will continue in existence as long as at least three members recognize the need for DCPA and agree to keep it in operation under these By-laws.. DCPA will be dissolved in the event that there are no longer at least three (3) active members that agree to keep DCPA in operation as described in Article 2.1 of these By-laws. In this event all debts and other obligations will be met and to the extent allowed by Texas law, the Executive Committee shall execute a transfer of the remaining assets to one or more suitable non-profit institutions (i.e., those with an IRS 501(C)(3) tax designation). In the event there are no longer at least three (3) active members remaining, the members that do remain shall perform this function, and facilitate dissolution in accordance with the laws of the State of Texas.